

**Alpha Eta Chapter**  
**Ohio State University Extension**  
**2008 Annual Report**  
The Cooperative Extension Professional's Organization

**EPSILON SIGMA PHI**

*The Extension Professionals' Organization*



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**Epsilon Sigma Phi – Alpha Eta Chapter  
Annual Meeting Agenda  
December 18, 2008**

President, Karen Bruns, Presiding

Call to Order .....	Karen Bruns
Inspiration and Remembrances .....	Bruce Zimmer
2007 Annual Meeting Minutes.....	Doris Herringshaw
Initiation of New Members .....	Bruce Zimmer
Treasurer’s Report.....	Greg Davis
Committee Reports:	
Global Relations.....	Gwen Wolford
Member Services.....	Lisa McCutcheon
Team Teaching Awards	
Tools for Teaching Awards	
25 Year Award	
Membership Recruitment and Retention .....	Donna Brown
Professional Development .....	Marcia Jess
Public Issues .....	David Civittolo
Resource Development and Management .....	Regina Kuhn
National Meeting Report.....	Jerry Thomas
New Business	
Nominating Committee and Election Results .....	Rose Fisher Merkwowitz
President’s Remarks .....	Karen Bruns
Installation of Officers and Board of Directors.....	Rose Fisher Merkwowitz
New President’s Remarks.....	Jerry Thomas
Adjourn	

**2008 Epsilon Sigma Phi  
Alpha Eta Chapter**

Officers and Board of Directors

President

Karen Bruns

President-Elect

Jerry Thomas

Secretary

Doris Herringshaw

Treasurer

Greg Davis

Treasurer-Elect

Tom Archer

Annalist

Bruce Zimmer

Past President

Rose Fisher Merkwowitz

Directors:

David Civittolo, North

Jack Kerrigan, North

Marcia Jess, West

Chris Olinsky, West

Lisa McCutcheon, East

Mike Hogan, East

Regina Kuhn, South

Nikki Eyre, South

Donna Brown, State

Beth Flynn, State

Gwen Wolford, At-Large

Bev Kelbaugh, At-Large

Deanna Tribe, Retiree

## **Committee Membership**

### **Global Relations**

Chair: Gwen Wolford  
Chair-elect: Mike Hogan  
Cindy Bond-Zielinski  
Steve Brady  
Chris Bruynis  
LuAnn Duncan  
Mark Erbaugh  
Julie Fox  
Gary Gao  
Bill Grunkemeyer  
David Hansen  
John S Hixson  
Sharon Mader  
Jill Nolan  
Chris Penrose  
Dan Remley  
Alan Sundermeier

### **Membership Recruitment & Retention**

Chair: Donna Brown  
Chair-elect: Beth Flynn  
Mary Beth Albright  
Kathy Booher  
Stephen Boyles  
Nadine Fogt  
Larry Hall  
Jackie LaMuth  
David Marrison  
Tracie Montague  
Demetria Woods  
Curtis Young

### **Member Services**

Chair: Lisa McCutcheon  
Chair-elect: Jack Kerrigan  
Deb Angell  
Kara L Colvin  
Laryssa Hook  
James Jordan  
Jane Keyser  
Sara Kleon  
Mary Longo  
Sheila Maggard  
Marilyn Rabe

Jessica Rockey  
Ryan Schmiesing  
Joy Sharp  
Nancy Snook  
Judy Villard  
Travis West  
Treva Williams  
Bruce Zimmer

### **Professional Development**

Chair: Marcia Jess  
Chair-elect: Chris Olinsky  
Patricia Brinkman  
Graham Cochran  
Susan Colbert  
Julie Dalzell  
Kathryn Dodrill  
Garee Earnest  
David Goerig  
Jason Hedrick  
Barbara Hennard  
Nancy Hudson  
Diane Johnson  
Jeffrey E King  
Edwin Lentz  
Cindy Long  
Gerald L Mahan  
Monadine Matthey  
Pamela Montgomery  
Myra Moss  
Ruth Ann Musgrave  
Nicolette Nestor-McNeely  
Kelly O'Bryant  
Punam Ohri-Vachaspati  
Dana Oleskiewicz  
Nancy Recker  
Julia Robinson  
Vicki Schwartz  
Joyce Shriner  
Katharine Shumaker  
Cynthia R Shuster  
Elizabeth Smith  
Marisa Warrix  
Jo Williams  
Ted Wiseman  
Brenda Young

**Public Issues**

Chair: David Civittolo  
Chair-elect: Beverly Kelbaugh  
Maurus Brown  
David Civittolo  
David Crawford  
Bob Furbee  
Donna Green  
John F Grimes  
Stephen Hudkins  
Jerry Iles  
Nancy Kukay  
Rob Leeds  
Cliff Little  
Robert McCall  
Heather Neikirk  
Richard Sherman  
Susan Shockey  
Nancy Stehulak  
Sharon Strouse

**Resource Development & Management**

Chair: Regina Kuhn  
Chair-elect: Nikki Eyre  
Lois W Clark  
Greg Davis  
Jennifer Even  
Jeff Fisher  
Connie Goble  
Janice Gordon  
Regina Kuhn  
Tom Archer

**Nominating**

Rose Fisher Merkowitz, Past President, Chair

### **In Memoriam**

Each year the Alpha Eta Chapter of Epsilon Sigma Phi takes time to remember those who have diligently served the Extension profession in Ohio and have passed on from this earth.

We shall remember from the year 2008 include:

Marguerite (Marge) Warren – former Home Economics Agent, Hamilton County

Respectfully submitted,  
Bruce Zimmer, Annalist

**ESP minutes, Ohio Alpha Eta Chapter**

**Dec. 13, 2007**

**Cherry Valley Lodge, Newark, Ohio**

President Rose Fisher-Merkowitz opened the Epsilon Sigma Pi- Alpha Chapter Annual Meeting at the Cherry Valley Lodge, Newark at 8:05 A.M.

**Inspiration and remembrance-** Garee Earnest led the inspiration and remembrance of members who passed away in 2007. He encouraged members to think about personal accomplishments for the year. Those members who had passed on are listed in the 2007 Annual Report.

**Annual meeting** minutes from 2006 were presented in the annual report. Secretary Doris Herringshaw highlighted the minutes from the annual meeting. Glenn Welling moved to accept the minutes as presented in the annual report Sara Kleon seconded the motion. Motion passed.

**Initiation of New Members** was conducted by Garee Earnest, Annalist. The list in was in the 2006 annual report. The members were welcomed by Rose Fisher Merkowitz and Karen Bruns. The new members recognized were Maria Economos, David Boulay, Donna Green, Dan Remley, Erin Dailey.

**Greg Davis presented the treasurer's report.** He noted the report was in the annual report on page 11 and 12. The major expenses are travel expenses and dues payment to national. The amounts reported included a balance of \$8,026. Endowment had \$77,087. and the cash balance was \$23,287. Motion to file treasurer's report for audit was made by Jeff Fisher, motion seconded by John Conglose. Motion passed.

**Committee Reports:**

**Global Relations** by Bill Grukemeyer highlighted OSU Latino workforce team and the Negev Foundation entitled Ohio-Israel Agricultural Initiative.

**Member Services** report was given by Bruce Zimmer. He introduced the committee members and sub committee chair.

**Membership and recruitment** reported by Kathy Booher. Report is on page 20. We have 195 members this year.

**Professional Development committee** report was given by Vicki Schwartz. Subcommittee chairs were Pat Brinkman and Marcia Jess, Remainder of report is in the annual report.

**Public Issue-** David Civittolo reported for David Crawford. Report is in annual report.

**Resource Development-** Jeff Fisher presented report on silent auction and on the leadership endowment. Annual report for committee is in booklet. Regina Kuhn is new chair for 2008.

**National Meeting Report** by Karen Bruns. The national meeting was held in South Carolina. A special recognition of Linda Kutilek for administration award was announced. Ohio Chapter received an award for retention of chapter members. Karen announced national chapter involvement: regional vice president is Gwen Wolford, Global Relations committee member is Rose Fisher Merkowitz, International Committee member is Jill Nolan. Report is in annual report.

**Nominating Committee and election results**

**President elect- Jerry Thomas**

**Treasurer-Thomas Archer**  
**Annalist-Bruce Zimmer**  
**North representative-Jack Kerrigan**  
**West Representative- Chris Olinsky**  
**East Representative-Mike Hogan**  
**South Representative- Nikki Eyre**  
**State Representative- Beth Flynn**  
**At large rep-Bev Kelbaugh**

**President's report** was given Rose Fisher Merkwitz. Excellence in Ethics conference was highlighted. Rose congratulated award recipients. She thanked board members and committee chairs.

**Installation of New Officers and Board of Directors** was conducted by Glenn Welling. Officers were installed.

Rose was recognized for her work by Karen Bruns, in-coming president.  
First boards meeting will be Jan 15, 2008  
Karen Bruns invited members to become active in the organization

Meeting adjourned.  
Minutes submitted by Doris Herringshaw

**New Members Inducted in 2008****Annual Members**

Cindy Buxton  
Barbara Carder  
Bruce Clevenger  
Karen Gwilliams  
Janice Hanna  
Angela Holmes  
Dave Kelch  
Joanne Kick-Raack  
Kathy Lechman  
Joe Lucente  
Sally McClaskey  
Kathy Michelich  
Gwen Soule  
Robin Stephenson  
Harold Watters  
Tracy Winters

**Life Members**

none

## Financial Report

## ESP FINANCIAL REPORT

	ACTUAL 2005	ACTUAL 2006	ACTUAL 2007	ACTUAL 2008	BUDGETED 2008
<b>INCOME</b>					
CHAPTER MEMBERSHIP DUES					
New Initiates @ \$80	375	1,380	1,575	525	375
Annual Members @ \$85	15,460	10,500	14,320	15,840	15,600
Lifetime Members @ \$225	550	350	585	195	-
<b>TOTAL CHAPTER MEMBERSHIP DUES</b>	<b>16,385</b>	<b>12,230</b>	<b>16,480</b>	<b>16,560</b>	<b>15,975</b>
NATIONAL CHAPTER REIMBURSEMENTS					
National Meeting Delegates' Travel	300	600	525	400	400
Regional Workshops Travel	400	300	300	300	300
<b>TOTAL NAT'L CHAPTER REIMBURSEMENTS</b>	<b>700</b>	<b>900</b>	<b>825</b>	<b>700</b>	<b>700</b>
<b>OTHER INCOME</b>	<b>2,042</b>		<b>109</b>	<b>891</b>	<b>891</b>
<b>TOTAL INCOME</b>	<b>19,127</b>	<b>13,130</b>	<b>17,414</b>	<b>18,151</b>	<b>17,566</b>
<b>EXPENSES</b>					
NATIONAL MEMBERSHIP DUES					
New Initiates @ \$45	260	875	735	315	175
Annual Members @ \$40	5,480	5,250	5,370	7,920	5,850
Lifetime Members @ \$200	1,050	300	450	200	
<b>TOTAL NATIONAL MEMBERSHIP DUES</b>	<b>6,790</b>	<b>6,425</b>	<b>6,555</b>	<b>8,435</b>	<b>6,025</b>
<b>ANNUAL (NATIONAL) MEETING</b>	<b>58</b>	<b>74</b>	<b>97</b>	<b>60</b>	<b>100</b>
<b>BANK CHARGES</b>	<b>286</b>	<b>76</b>	<b>31</b>	<b>43</b>	<b>50</b>
<b>BOARD EXPENSES</b>		<b>85</b>	<b>97</b>	<b>102</b>	<b>100</b>
<b>EMERITI</b>					<b>50</b>
<b>GLOBAL RELATIONS</b>					<b>50</b>

<b>MEMBER SERVICES</b>	147	124	138	196	400
MEMBERSHIP RECRUITMENT & RETENTION					
Membership	130				125
Public Relations	298				125
<b>TOTAL MEMBERSHIP R&amp;R</b>	<b>428</b>				<b>250</b>
OUT OF STATE MEETINGS					
PILD Conference	240	1,082	1,015	1,586	1,500
National Conference	1,842	5,685	2,631	2,254	6,000
Regional JCEP Conference	1,110	966	1,317	1,184	1,200
<b>TOTAL OUT OF STATE MEETINGS</b>	<b>3,192</b>	<b>7,732</b>	<b>4,962</b>	<b>5,024</b>	<b>8,700</b>
	240				
PROFESSIONAL DEVELOPMENT					
Scholarships	500	500	650	400	850
<b>TOTAL PROFESSIONAL DEVELOPMENT</b>	<b>500</b>	<b>500</b>	<b>650</b>	<b>400</b>	<b>850</b>
<b>PUBLIC ISSUES RESOURCE DEVELOPMENT &amp; MANAGEMENT</b>	50			207	50
National ESP Endowment				225	
National Mini-Grant (Thomas)			109		891
Katrina Disaster Relief Fund (NASULGC)		500			
NACAA-AMPIC Conference		500			
<b>TOTAL EXPENSES</b>	<b>11,451</b>	<b>16,016</b>	<b>12,640</b>	<b>14,692</b>	<b>17,566</b>
<b>Net Gain/(Loss)</b>	<b>7,676</b>	<b>(2,886)</b>	<b>4,775</b>	<b>3,459</b>	<b>-</b>

\* scholarships to be paid from Leadership Endowment Fund

**Epsilon Sigma Phi  
Alpha Eta Chapter**

**2008 Global Relations Report**

Committee Members: Gwen Wolford (chair), Mike Hogan (vice-chair), Cindy Bond-Zielinski, Steve Brady, Chris Bruynis, LuAnn Duncan, Mark Erbaugh, Rose Fisher Merkwowitz, Julie Fox, Gary Gao, Bill Grunkemeyer, Dave Hansen, John Hixson, Sharon Mader, Jill Nolan, Chris Penrose, Dan Remley, Alan Sundermeier.

The Global Relations Committee participated in two projects during 2008. The first was assisting with a visit from a group of Iraqi agricultural professionals who visited Ohio with USDA employee Bill Huston, who spent a year on assignment in Iraq. This effort was a partnership between OSU Extension, Farm Bureau, Ohio Department of Agriculture and the office of Congressman Zack Space

The two-week tour occurred in September, and included visits to university research and extension sights, large and small farms, commercial businesses in the food chain, farmer's markets and an endless exposure to new technology and new ways of thinking about running an agricultural system. The group was able to stay in individual homes one night of the tour and in a historic facility at the agricultural experiment station one night; while spending the majority of time with their host's home as their base. A special emphasis during their visit was on fruit and vegetable crop production which is important in Diyala, the province where they reside.

One videoconference with this group and other Iraqis has occurred since September, where representatives of Ohio Farm Bureau spoke with the group about the functions of agricultural organizations. We hope to have more communication with this group in the future. The Iraqi visit was featured in the November issue of the ESP Connection.

The committee's other project also relates to Iraq, but in a very different way. Hamilton County Director Glenn Welling (also former president of our ESP chapter) is currently on active duty commanding a large group of sailors in Iraq. ESP will be collecting items to send to the sailors at OSU Extension's annual conference and shipping them directly to the group in time for the Christmas holiday. We hope to continue supporting Glenn's regiment during 2009.

Gwen Wolford, Committee Chairperson

**Member Services Committee  
2008 Annual Report**

Lisa D. McCutcheon, Chair  
Jack Kerrigan, Chair-Elect

**Sub-Committee Membership:**

- Special Chapter Awards – Ryan Schmiesing (Chair), Jessica Rockey (Chair-Elect), Laryssa Hook, Sara Kleon, Judy Villard-Overocker and Brice Zimmer
- Team Teaching Awards – Marilyn Rabe (Chair), Travis West (Chair-Elect), Jane Keyser, Joy Sharp and Treva Williams
- Tools for Teaching Awards – Mary Longo (Chair), Kara Colvin (Chair-Elect), Deb Angell, Jim Jordan and Sheila Maggard

The Member Services Committee met five times during the year. One of those meetings was held in Columbus as a face-to-face meeting, while the remaining four were held as conference calls.

Our work during the year focused on the following tasks: posting 2007 awards winner lists / descriptions to the website, updating all award form applications (Special Chapter Awards, Team Teaching and Tools for Teaching), and updating award presentations format to include plaques for all Special Chapter Award recipients.

Sub-committees functioned very well this year with all members maintaining involvement in conference calls. Sub-committees will reorganize in January and select new chair-elects. We would like to express our appreciation to Jessica Rockey, Marilyn Rabe, Mary Longo and Kara Colvin for their work this fall in facilitating the awards selection process. Congratulations to Jessica Rockey, Travis West, and Kara Colvin who will be serving as sub-committee chairs in the year to come.

**2008 ESP 25 Years of Service Recognition**

- Lisa Bradley, Muskingum County
- Vicki Reed, Muskingum County
- Nancy Stehulak, Henry County
- Gewn Wolford, Government Relations

**SPECIAL CHAPTER AWARDS (to be announced at Annual Conference)**

- **Distinguished Service Award:**
- **Administrative Leadership Recognition:**
- **Mid Career Service Award:**
- **Early Career Award:**
- **Team Recognition:**
- **Meritorious Support Service Recognition** (for support staff):
- **Retiree Service Recognition:**
- No nominations were received for the following awards:

- National DSA Ruby Award
- Friend of Extension Award
- Diversity/Multicultural Recognition (Individual)
- Diversity/Multicultural Recognition (Team)
- International Service Recognition
- Continued Excellence Recognition
- Visionary Leadership Recognition

## 2008 TEAM TEACHING AWARDS

### ▪ Multi-disciplinary, 2-4 members

#### 1<sup>st</sup> place: **Building Future Leaders Using Residential 4-H Camp Programs**

The purpose of this project was to explore the possible improvements found in many developmental areas as they relate to a campers gender, number of years children attend camp, and based on a youth's age. Significant differences were found between male and female campers, one significant difference found between campers in different age categories, and significant differences found between the tenure of the camper and the reported level of improvement as a result of camp participation. The research also revealed key strategies to market camp to 4-H families and youth.

Jason A. Hedrick, Extension Educator, Putnam County

Jeff Dick, Extension Educator, Williams County

Greg Homan, Asst Professor, Wright State University

#### 2<sup>nd</sup> place: **Economics: Macro, Micro, Personal Finances and Changing Public Policy**

Why are so many people in crisis with money problems today? The 6 month unit on Economics, which was embedded within the 8<sup>th</sup> grade social studies class room, was developed to educate gifted/highly able students on the basic factors of personal finance and the global economy.

Susan Shockey, Ph.D., CFCS, Extension Educator, Franklin County

Nancy Clendenen, Gifted Coordinator, Columbus City Schools

#### 3<sup>rd</sup> place: **The Art and Science of Facilitation**

The opportunity to team teach is an awesome experience. The participants learn by having different teaching styles, but the teachers learn as much due to working with another professional. The trainings are always enhanced when they are team taught by presenters that are of different Myers-Briggs Personality Types. This enhances the learning because the participants learn more from a type that can explain the information differently for more comprehensive learning.

Treva Williams, Extension Educator

Rose Fisher Merkowitz, Extension Educator

### ▪ Multi-disciplinary, 5 or more members

#### 1<sup>st</sup> place: **Be Healthy Now**

Be Healthy Now involved the Hancock County Extension Office and a local collaborative in reaching 3655 adults in reaching healthier lifestyles through weight loss. Competition, team support, and education were the winning combination to create a new community atmosphere and continued challenge to fitness and "Being Healthy – Now"!

Barbara Brahm, Extension Educator, Hancock County

Gary Wilson, Extension Educator, Hancock County  
 Susan Russell, Extension Educator, Hancock County  
 Steve Lichtensteiger, Systems Manager, OSUE West Region  
 Angela Crist, Program Coordinator, Financial Education, Hancock County  
 Kathy Biery, Information Associate, Hancock County  
 Peg Meents, Information Associate, Hancock County  
 Karen McDougall, Office Associate and 4-H PA, Hancock County  
 Dawn Feller, Office Associate, Hancock County  
 Patti Koester, FNP PA, Hancock County

**2<sup>nd</sup> place: Real Money, Real World**

In response to a need for increased financial literacy, a team of Extension professionals combined expertise to secure funding, develop teaching materials, train and support Extension professionals, provide teacher training around the state, and conduct a statewide evaluation of 3,563 youth in 19 counties implementing Real Money, Real World programs.

Theresa Ferrari, Extension Specialist, 4-H Youth Development  
 Beth Bridgeman, Extension Educator, Greene County  
 Graham Cochran, Leader, New Personnel Development  
 Nancy Hudson, FCS Specialist, Family Finances  
 Lisa Sotak Bateson, Graduate Research Associate (4-H & HR)

▪ **One Program Area, 2-4 members**

**1<sup>st</sup> place: Northeast Ohio Small Farmer College – Too Much to Mow, What do I Grow**

The Northeast Ohio Small Farmer College was developed to help small farmers increase the profitability of their small acreage. 161 individuals participated in the four colleges and farm field day. Eighty percent had not previously enrolled in an OSU Extension program and 100% indicated they would enroll in future Extension programs.

David L. Marrison, Extension Educator, Ashtabula County  
 Erik Draper, Extension Educator, Geauga County  
 Les Ober, Program Assistant, Geauga County  
 Steve Hudkins, Extension Educator, Trumbull County

**2<sup>nd</sup> place: Way Cool Waypoints – GPS at Camp**

Take an ordinary scavenger hunt at 4-H camp, toss in a few satellites, turn on your GPS unit and commence geocaching! That's the recipe for an activity that introduces campers to geo-technology and SET skills. "Way Cool Waypoints" trained six Ohio camps on the use of GPS technology for the program.

Sally McClaskey, Program Coordinator 4-H, Licking County  
 Karen Gwilliams, Program Assistant, 4-H, Union County  
 Ed Werner, Extension Educator, 4-H, Portage County

**3<sup>rd</sup> place: Utilizing Cover Crops in Conservation Practices**

Utilizing Cover Crops in Conservation Practices program was presented to Soil & Water Conservation Society members to inform them of the benefits of building quality soil with cover crops.

Alan Sundermeier, Extension Educator, Wood County  
 Jim Hoorman, Water Quality Extension Specialist  
 Rafiq Islam, OSU South Centers Soil Specialist

▪ **One Program Area, 5 or more members**

- 1<sup>st</sup> place:**        **Conservation Tillage & Technology Conference**  
 The CTTC Conference uses research based information along with farmer and consultant experiences to educate researchers, consultants, and farmers to increase adoption of conservation tillage and continuous no-till farming. In the long run, these best management practices decrease soil erosion, improve nutrient recycling, improve water quality, and improve farmer profitability.  
 Randall Reeder, Extension Specialist, College of FAFE  
 Gary Wilson, AGNR Extension Educator, Hancock County  
 James J. Hoorman, Water Quality Extension Educator  
 John Smith, AGNR Extension Educator, Auglaize County  
 Gene McCluer, AGNR Extension Educator, Hardin County  
 Allan Sundermeier, AGNR Extension Educator, Henry County  
 Curtis Young, AGNR Extension Educator, Allen County  
 Chris Bruynis, AGNR Extension Educator, Wyandot County  
 Steve Prochaska, AGNR Extension Educator, Crawford County  
 Ed Lentz, AGNR Extension Educator, Seneca County  
 Andy Kleinschmidt, AGNR Extension Educator, Van Wert County  
 Harold Watters, AGNR Extension Educator, Champaign County  
 Albert Sunniga, NRCS, Allen County  
 Julie McKee, NRCS, Allen County  
 Steve Davis, NRCS, Allen County  
 Dennis Bassett, Allen County SWCD (retired)  
 Steve Ritter, Citizens Bank of Bluffton  
 Bob Ziegler, Clear Channel Radio Stations
- 2<sup>nd</sup> place:**        **Ohio All-in-One Achievement Record WebEx**  
 This team conducted a training program using a PowerPoint presentation via WebEx titled "Ohio All-in-One Achievement Record." A total of 37 4-H Professionals statewide participated in the program, which had an overall goal of increasing the quality and quantity of forms submitted, and improving the county-level submission process. Based on verbal feedback and the number of forms submitted, the training was successful.  
 Jessica Rockey, 4-H Extension Educator, Perry County  
 Mary Beth Albright, 4-H Extension Educator, Erie County  
 Allen Auck, Extension Specialist, State 4-H  
 Kara Colvin, 4-H Extension Educator, Warren County  
 Erin Dailey, 4-H Extension Educator, Gallia County  
 Nadine Fogt, 4-H Extension Educator, Fayette County  
 Hannah Kohler, 4-H Extension Educator, Fairfield County  
 Mark Light, 4-H Extension Educator, Allen County  
 Lisa McCutcheon, 4-H Extension Educator, Licking County  
 Ann Mumaw, 4-H Extension Educator, Tuscarawas County  
 Susan Russell, 4-H Extension Educator, Hancock County
- 3<sup>rd</sup> place:**        **Small Farm Center at Farm Science Review**  
 The 2007 Small Farm Center at Farm Science Review combined the teaching effort of county Extension Educators, state specialists, farmer producers, and non-profit staff to address the needs of small and sustainable farmers.

Allen Sundermeier, Extension Educator, Wood County  
 Mike Hogan, Extension Educator, Carroll County  
 Maurus Brown, OSU South Centers  
 Mark Mechling, Extension Educator, Muskingum County  
 Laura Tiu, OSU South Centers, Aquaculture Specialist  
 Tony Nye, Extension Educator, Clinton County  
 Dave Mangione, Extension Educator, Ross County  
 Jeff Fisher, Extension Educator, Pike County  
 Eric Barrett, Extension Educator, Washington County  
 Gary Wilson, Extension Educator, Hancock County  
 Rob Leeds, Extension Educator, Delaware County  
 Don Breece, AGNR Assistant Director

## 2008 TOOLS FOR TEACHING AWARDS

- **1-A – Photo Feature (two entries)**
  - 1<sup>st</sup> Place      David Marrison (Ashtabula County)
  - 2<sup>nd</sup> Place      Barbara Carder (Hocking County)
  
- **1-B – Advance News Story (three entries)**
  - 1<sup>st</sup> Place      Ashlee Rzyczycki (Ashtabula County)
  - 2<sup>nd</sup> Place      Lois Clark (Auglaize County)
  - 2<sup>nd</sup> Place      Richard Sherman (Scioto County)
  
- **1-C – Follow Up News Story (two entries)**
  - 1<sup>st</sup> Place      Judy Conrad (Pickaway County)
  - 2<sup>nd</sup> Place      Ashlee Rzyczycki (Ashtabula County)
  
- **1-D – Personal Column (seven entries)**
  - 1<sup>st</sup> Place      Betty Wingerter (Montgomery County)
  - 2<sup>nd</sup> Place      Donna Green (Erie County)
  - 3<sup>rd</sup> Place      Ashlee Rzyczycki (Ashtabula County)
  - 4<sup>th</sup> Place      David Marrison (Ashtabula County)
  - Hon Ment      Richard Sherman (Scioto County)
  - Hon Ment      Jerry Mahan (Greene County)
  - Hon Ment      Becky Holmes (Ashtabula County)
  
- **1-E – Periodical Publication (five entries)**
  - 1<sup>st</sup> Place      Joe Lucente (Lucas County)
  - 2<sup>nd</sup> Place      Mary Beth Albright (Erie County)
  - 3<sup>rd</sup> Place      Barbara Carder (Hocking County)
  - 4<sup>th</sup> Place      Alan Sundermeier (Wood County)
  - Hon Ment      Joy Sharp (Ross County)
  
- **2-A – Radio & Audio Recording, One to Five Minutes (one entry)**
  - 1<sup>st</sup> Place      Jerry Mahan (Greene County)
  
- **2-B – Radio & Audio Recording, More than Five Minutes (no entries)**
  
- **2-C – Radio & Audio Recording, Any Length Interview by Reporter (one entry)**

- 1<sup>st</sup> Place      Alan Sundermeier (Wood County)
- **3-A – Television, One to Five Minutes (one entry)**
    - 1<sup>st</sup> Place      Marilyn Rabe (Franklin County)
  - **3-B – Television, More than Five Minutes (no entries)**
  - **3-C – Television, Any Length Interview by Reporter (no entries)**
  - **4-A – Video, CD, DVD, Podcast, Internally Produced (one entry)**
    - Hon Ment      Alan Sundermeier (Wood County)
  - **4-B – Video, CD, DVD, Podcast, Professional Assisted (two entries)**
    - 1<sup>st</sup> Place      Susan Shockey (Franklin County)
    - 2<sup>nd</sup> Place      David Civittolo (Medina County)
  - **5-A – Overhead Transparency (no entries)**
  - **5-B – Computer Generated Presentation (three entries)**
    - 1<sup>st</sup> Place      Lisa McCutcheon (Licking County)
    - Hon Ment      Barbara Carder (Hocking County)
    - Hon Ment      Nancy Snook (Guernsey County)
  - **6-A – Educational Exhibit, Internally Produced (three entries)**
    - 1<sup>st</sup> Place      Graham Cochran (Human Resources)
    - 2<sup>nd</sup> Place      Mary Beth Albright (Erie County)
    - 3<sup>rd</sup> Place      Jessica Rockey (Perry County)
  - **6-B – Educational Exhibit, Professionally Assisted (one entry)**
    - 1<sup>st</sup> Place      Bruce Zimmer (Monroe County)
  - **6-C – Promotional Exhibit, Internally Produced (no entries)**
  - **6-D – Promotional Exhibit, Professionally Assisted (no entries)**
  - **7-A – Newsletters, Team, Internally Produced (one entry)**
    - 1<sup>st</sup> Place      Chris Bruynis (Wyandot County)
  - **7-B – Newsletters, Team, Professionally Assisted (one entry)**
    - 1<sup>st</sup> Place      Jerry Mahan (Greene County)
  - **7-C – Newsletters, County Staff, Internally Produced (four entries)**
    - 1<sup>st</sup> Place      David Marrison (Ashtabula County)
    - 2<sup>nd</sup> Place      Barbara Carder (Hocking County)
    - 2<sup>nd</sup> Place      Joy Sharp (Ross County)
    - 3<sup>rd</sup> Place      Becky Holmes (Ashtabula County)
  - **7-D – Newsletters, County Staff, Professional Assisted (no entries)**
  - **7-E – Newsletters, District or State Staff, Internally Produced (no entries)**
  - **7-F – Newsletters, District or State Staff, Professional Assisted (one entry)**

- 1<sup>st</sup> Place      Beth Flynn (Leadership Center)
- **8-A – County Popular Report, Internally Produced (one entry)**  
     Hon Ment      Lois Clark (Auglaize County)
  - **8-B – County Popular Report, Professionally Assisted (no entries)**
  - **8-C – Special Topic or Team Popular Report, Internally Produced (one entry)**  
     1<sup>st</sup> Place      Graham Cochran (Human Resources)
  - **8-D – Special Topic or Team Popular Report, Professionally Assisted (no entries)**
  - **9-A – Promotional Flyer, Internally Produced (seven entries)**  
     1<sup>st</sup> Place      Laryssa Hook (Delaware County)  
     2<sup>nd</sup> Place      Ashlee Rzyczycki (Ashtabula County)  
     Hon Ment      Alan Sundermeier (Wood County)  
     Hon Ment      Mary Beth Albright (Erie County)  
     Hon Ment      Sally McClaskey (Licking County)  
     Hon Ment      Lois Clark (Auglaize County)  
     Hon Ment      Lois Clark (Auglaize County)
  - **9-B – Promotional Flyer, Professionally Assisted (three entries)**  
     1<sup>st</sup> Place      Nancy Hudson (FCS Administration)  
     Hon Ment      Sally McClaskey (Licking County)  
     Hon Ment      Beth Boomershine (Franklin County)
  - **10-A – Promotional Package, Individual (one entry)**  
     Hon Ment      Barbara Carder (Hocking County)
  - **10-B – Promotional Package, Team (three entries)**  
     1<sup>st</sup> Place      Alan Sundermeier (Wood County)  
     Hon Ment      Joe Lucente (Lucas County)  
     Hon Ment      Tricia Callahan (Miami County)
  - **11-A – Fact Sheet (six entries)**  
     1<sup>st</sup> Place      David Marrison (Ashtabula County)  
     2<sup>nd</sup> Place      Graham Cochran (Human Resources)  
     3<sup>rd</sup> Place      David Civittolo (Medina County)  
     4<sup>th</sup> Place      Jason Hedrick (Putnam County)  
     5<sup>th</sup> Place      Travis West (Vinton County)  
     6<sup>th</sup> Place      Alan Sundermeier (Wood County)
  - **12-A – Publications, Extension Bulletins, Monographs, Project Books (one entry)**  
     1<sup>st</sup> Place      Jason Hedrick (Putnam County)
  - **13-A – Home Page on the World Wide Web (three entries)**  
     1<sup>st</sup> Place      David Civittolo (Medina County)  
     Hon Ment      Barbara Brahm (Hancock County)  
     Hon Ment      Alan Sundermeier (Wood County)

- **14-A – Educational Package, Individual (no entries)**
- **14-B – Educational Package, Team (one entries)**
  - 1<sup>st</sup> Place      Alan Sundermeier (Wood County)

### **Membership Recruitment and Retention Committee**

An organization is only as strong as its membership, so thanks to each of you for choosing to be members of Epsilon Sigma Phi, Alpha Eta Chapter.

It has been a pleasure serving as chairman of the Membership Recruitment and Retention Committee this year; working with some terrific committee members. They are: Mary Beth Albright, Kathy Booher, Stephen Boyles, Beth Flynn, Nadine Fogt, Larry Hall, Jackie LaMuth, David Marrison, Tracie Montague, Demetria Woods, and Curtis Young.

I particularly want to thank several individuals who provided additional support.

ESP President Karen Bruns, who continually provided information, suggestions, gentle reminders and support related to membership issues.

Beth Flynn, chair-elect who kept us on track with the newsletters, shared her usual creative ideas to keep us thinking and did a terrific job as the ESP web-master.

Greg Davis, ESP Treasurer who provided invaluable information on the membership recruitment process, updated data on non-renewals, accepted all membership forms and checks and kept us informed about our recruitment progress.

Deanna Tribe, Retiree Representative, who offered numerous suggestions to our committee and the ESP Board to encourage greater involvement of valuable Extension retirees. Deanna took the leadership in developing a new brochure to encourage Life Membership. I encourage each of you to use the brochure and help the committee recruit Life Members. (You don't have to be an official committee member to help recruit!)

Kathy Booher, immediate past chair, who shared invaluable assistance regarding committee history and recommendations.

Marge Hall, in the Extension Business Office who provided the data to identify potential new members.

#### ***Committee accomplishments:***

Posted three member newsletters (Spring, Summer, Fall) on the ESP web site:  
<http://ohioesp.osu.edu>. E-mails were sent to the ESP membership announcing the posting of each newsletter

Updated the general Membership brochure

Developed a new Life Membership brochure

Contacted non-renewing and potential new members in February and October/November.

In mid September, an initial membership renewal letter and dues form was sent via e-mail to the All-Extension list serv in order to reach all potential members. Two follow-up reminders were sent in October to the current membership. Also in October, invitations were e-mailed to 31 individuals who were eligible to join as new initiates for 2009. Committee members followed up with individual contacts for non-renewing members and potential new members.

There were 200 active members in 2008 and 188 members have renewed to date for 2009. An additional 138 life memberships are listed 2008.

Respectfully submitted,  
Donna Brown, Chair  
Beth Flynn, Chair-elect

## 2008 ESP Professional Development Committee Report

The Professional Development Committee had two face to face meetings and numerous conference calls in 2008. The total committee divided into three subcommittees.

- **Scholarships:** Pat Brinkman and Brenda Young, co-chairs

- o Provided leadership to the promotion and presentation of the \$400 Spring and Fall scholarships. Spring scholarship recipient was Doris Herringshaw and Fall recipient was Janine Yeske

- **Annual Conference:** Marcia Jess, chair

Others from our committee that serve on the Annual Conference planning committee included: Chris Olinsky, Tom Archer, Marissa Warrix, Lisa McCutcheon, and Mikki N. McNeely

- o ESP & OAEP share responsibilities on the planning committee of Extension Annual Conference. The planning committee make-up and tools for planning are posted on the Extension HR website. This year, ESP was the lead association. In 2009 OAEP Program Committee will take the lead role.

- **Excellence in Extension:** Vicki Schwartz, chair

- o Provided leadership for recruiting nominees and selecting the Excellence in Extension Award, an award co-sponsored by Extension Administration and ESP. The 2007 honoree, David Marrison, was announced at the 2007 Extension Annual Conference. The 2008 honoree will be announced at this year's conference.

Committee members included: Marcia Jess, Chair, Chris Olinsky, Vice Chari, Pat Brainkman, Graham Cochran, Julie Dalzell, Kathryn Dodrill, Garee Earnest, Jason Hedrick, Barbara Hennard, Jeff King, El Lenz, Cindy Long, Gerry Mahan, Monadine Matthey, Pamela Montgomery, Nikki N. McNeely, Dana Oleskiewicz, Nancy Recker, Vicki Schwartz, Joyce Shriner, Kate Shumaker, Cyndy Shuster, Liz Smith, Marisa Warrix, Jo Williams, Brenda Young

Respectfully submitted,  
Marcia Jess, Chair

## 2008 Public Issues Committee Annual Report

Committee membership: Chair: David Civittolo, Chair-elect: Beverly Kelbaugh, Maurus Brown, David Crawford, Bob Furbee, Donna Green, John Grimes, Stephen Hudkins, Jerry Iles, Nancy Kukay, Rob Leeds, Cliff Little, Robert McCall, Heather Neikirk, Richard Sherman, Susan Shockey, Nancy Stehulak, and Sharon Strouse

**Purpose:** To build and strengthen political and public support for Extension through consistent and targeted communication with local, state and federal decision makers and agencies and to educate and inform Epsilon Sigma Phi members about public issues and legislative matters affecting Extension programs and staff.

### **Committee Suggestions & Concerns for ESP Association:**

Develop a working relationship with Gov. Strickland's new administrative team.  
 Increase the Ohio Saves program throughout Ohio  
 Develop educational resources for housing foreclosures  
 Continue with the weekly updates regarding Ohio public issues  
 Work with legislative assistants to share Extension programs and impacts.  
 Focus on cutting edge public issues that impact Ohio and US citizens.  
 Coordinate with the Legislative Liaison to have ambassadors at the annual legislative luncheon  
 Develop roundtables discussion on relevant Public Issues at County Commissioners Days

### **Need to Develop Ambassadors at Legislative Luncheon:**

The committee members believe that all legislators attending the Legislative Luncheon should have someone from OSU Extension be available in the event the local county office could not attend the luncheon. Five Public Issues Committee members provided leadership as ambassadors to six Legislators during the annual Luncheon. It was recommended by this committee to continue this practice.

### **Need to Develop Roundtable Discussion with County Commissioners:**

The committee recommended that roundtables be established at the annual County Commissioners Days to discuss relevant public issues and how Extension can provide leadership and educational materials to address the situation. Public Issues identified included regionalism, alternative energy, economic development, and sharing of resources.

### **ESP Public Issues Committee Shared Weekly Updates:**

Timely weekly updates have been shared with ESP Membership as an “added benefit” to membership. Thanks to Steven R. Wermuth, Partner, Strategic Health Care for providing this timely and important information. Key information & topics which are covered weekly have been, ATTORNEY GENERAL, AUDITOR OF STATE, COMMUNICATIONS, DEATH PENALTY, ECONOMIC DEVELOPMENT, EDUCATION, ELECTIONS, ENERGY, ENVIRONMENT, FEDERAL, GAMING, GENERAL ASSEMBLY/STATEHOUSE, GOVERNOR, HEALTH & HUMAN SERVICES, HIGHER EDUCATION, HOUSING, JUDICIAL, PAYDAY LENDING, PENSION FUNDS, PEOPLE, STATE GOVERNMENT, TAXATION, TRANSPORTATION, VETERANS.

Respectfully submitted, David Civittolo, Chair

## Resource Development and Management Committee

**Chair:** Regina Kuhn

**Vice Chair:** Nikki Eyre

**Committee Members:** Greg Davis, Tom Archer, Connie Goble, Lois Clark, Doris Herringshaw, Jeff Fisher, Jennifer Even, David Goerig, John Grimes, Nancy Kukay, Elizabeth Smith, Cynthia Toller, Ted Wiseman, Chris Zoller

**Activities:**

- 1) Recommended adjustments to Ohio Chapter membership dues to reflect increases in National membership dues.
- 2) Continued organization and promotion of the Silent Auction fundraiser during Extension Annual Conference. Proceeds from one item will again be utilized to support the National ESP Endowment with balance being reinvested into scholarships for Ohio ESP membership.
- 3) Recommended that Ohio ESP Scholarships be increased to three annual \$500 scholarships being paid from the Leadership Development Fund (supported by an increase in Silent Auction proceeds).
- 4) Treasurer developed annual ESP Budget with input from ESP committee requests and input from Resource Development and Management Committee members.
- 5) Audit Committee performed and approved audit of ESP books on 11/12/08 (Tom Archer, Greg Davis, Regina Kuhn and Connie Goble).

Respectfully submitted, Regina Kuhn

## Retiree Report

Primarily due to family illness, I was unable to attend ESP Board meetings this year. Nonetheless, some work was accomplished. This report reflects the progress and/or actions taken on the items that were described in the 2007 ESP Retiree Report that I identified to be addressed in this second year of the term.

- Meeting materials (accumulated during this term) and an ESP Life Member list have been incorporated into a notebook-file to pass on to the next Retiree ESP Board Member.
- Working with the ESP Membership Chair, a brochure was designed especially for ESP members at retirement to describe and encourage Life Membership in ESP. A congratulatory letter and invitation to consider life membership was prepared to accompany this brochure. Another letter to accompany the brochure was designed for the host of a reception or event recognizing the retiree's Extension service and career – to consider a gift of ESP Life Membership as a way to honor the retiree.
- The ESP Membership Chair and the Retiree Board Member talked briefly about ESP at the Extension FCS/HE Reunion on June 17, 2008, focusing on Life Membership, financial contributions through ESP, and other selected programs and projects. The Retiree Board Member also attended the Extension Retirees Picnic in September where ESP President Karen Bruns presented summary highlights of work and accomplishments through the Alpha Eta Chapter.
- A simple, small survey (convenience sample population) was conducted with retirees, half of whom are ESP Life Members and half are not. The purpose of the survey was to gain insight into why Extension retirees do or do not become Life Members of ESP, to gather suggestions or ideas for the Retiree ESP Board Member's role, and to learn what expectations Extension Retirees (especially Life Members) might have of the Alpha Eta Chapter of ESP. A composite of the results of the survey were prepared and shared with the ESP President, the Membership Chair, and the Retiree ESP Board Member.

Respectfully Submitted,

Deanna L. Tribe  
OSU Extension Community Development Specialist (Retired)  
12/2008

### Nominating Committee Report and Election Results

The 2008 Nominating Committee consisted of the following members: Rose Fisher Merkowitz, Chair; Jack Kerrigan, Greg Davis, and Jerry Thomas. The following members have agreed to have their names placed on the ballot for the ESP Board of Directors and their terms to begin in 2009. The committee would like to say "thank you" to all who agreed to assume these leadership positions.

#### Ohio ESP Alpha Eta Chapter 2008 Ballot

##### Chair Elect

-David Crawford  
-Jeff Fisher

##### South

-Maurus Brown  
-Tracie Montague

##### North

-Brenda Young  
-Judy Villard-Overocker

##### Secretary

-Mary Beth Albright  
-Kirk Bloir

##### East

-Kate Shumaker  
-Ted Wiseman

##### State

-Gwen Wolford  
-J. Mark Erbaugh

##### Annalist

-Bruce Zimmer

##### West

-Andy Kleinschmidt  
-Susan Zies

##### At-Large

-Graham Cochran  
-Jessica Rockey

##### Life Member

-Richard Martin

Respectfully submitted,

Rose Fisher Merkowitz  
Nominating Committee Chair

## National Meeting Report

This year's national meeting was in conjunction with the Galaxy conference and allowed many more members to attend. ESP hosted

### Awards:

- Chapter of Merit Recognition – Platinum Level – Alpha Eta Chapter (Ohio)
- Retention of Chapter Membership Recognition 2007 Membership Year – Alpha Eta Chapter (Ohio)

### National Board Member:

- Regional Vice President – North Central Region – Gwen Wolford

### Presentations during General Session:

#### ***Special Emerging Leadership Workshop: Advocacy at All Levels: Leading Extension into a Vibrant Future***

Presenter: Gwen H. Wolford, Director, Government Relations, Ohio State University  
Alpha Eta Chapter, Ohio. Recording available at: <https://breeze.psu.edu/p13141794/>

#### **Leadership, Organizational Change and Technology**

Presenters: Jerold R. Thomas, Director, Extension Center At Lima, Ohio State University  
Extension, Alpha Eta Chapter, Ohio and Jeff King, Program Leader, Leadership Center, Ohio

#### **State University Extension, Alpha Eta Chapter, Ohio**

#### **National Committee Members:**

Membership Recruitment and Retention – Karen Bruns  
Scholarship, Grants & Recognition – Treva Williams  
Public Relations - **Judy Villard-Overocker**  
Global Relations – Rose Fisher Merkwowitz

#### **Voting Delegates for the National Council Annual Meeting:**

- Bev Kelbaugh
- Kack Kerrigan
- Jerry Thomas

Please mark your calendars for next year's meeting *Engage, Enlighten & Enjoy* in Fargo, ND from September 16-19, 2009. Website at: <http://www.ag.ndsu.edu/ESP2009/>

## President's Report

It has been my pleasure and honor to serve as President of the Alpha Eta Chapter of Epsilon Sigma Phi this past year. At its first meeting of the year, the Board discussed the role and unique function of ESP. As the Board discussed their perceptions of ESP, and the reasons they are members, it could be summarized that ESP –

- is a visionary organization
- focusing on professional improvement, recognition, leadership skill development
- members benefit from its national association and the holistic approach to Extension.

That description summarizes the work of ESP this past year. ESP engages members from all program areas of Extension, individuals holding different programmatic and administrative responsibilities, and representing the geographic distribution of Extension. It includes both current Extension employees and emeriti members. This contributes to the thoughtful and reflective discussion of the Board as it dialogued with Extension Administration this past year. The discussions focused on issues such as the strategic plan, communication throughout the organization and the future of OSU Extension.

Again this year ESP spent time and energy recognizing the outstanding work of OSU Extension professionals. Through this process, we can showcase the creative and innovative efforts of Extension professionals to connect the assets of the University with communities. This recognition articulates the value and importance we all place on the unique role each Extension professional plays in our mission of education and community engagement.

ESP continues to be a leader in providing professional development opportunities for its members, and in preparing the people in our organization for an ever changing future. Through scholarships and co-sponsorship of the Leadership for Tomorrow conference, members have opportunities to participate in top quality professional development opportunities.

National the Alpha Eta Chapter of Epsilon Sigma Phi members continue to grow in their leadership and to be engaged in holistic discussions about Extension nationally. Ohio members continue to serve in national leadership roles, on committees and to provide workshops and concurrent sessions at regional and national meetings.

ESP is a vibrant organization of which I am proud to be a member, and am proud to have served as President this past year.

Karen S. Bruns  
President  
Alpha Eta Chapter  
Epsilon Sigma Phi

1929	Chief	G.C. Musgrove*
	Sec/Treas	Minnie Price
	Annalist	O.C. Croy*
1930	Chief	O.C. Croy
	Sec/Treas	Minnie Price*
	Annalist	H.S. Lewis (resigned 1947 in 1932)
1931	Chief	R.W. Munger
	Sec/Treas	Alma Garvin*
	Annalist	George B. Crane*
1932	Officers of 1931 Continued	
1933	Officers of 1931 Continued	
1934	Officers of 1931 Continued	
1939	Chief	C.W. Hammans*
	Sec/Treas	George Crane*
	Annalist	Ethel M. Cadley*
1940	Chief	Guy Dowdy*
	Sec/Treas	George Crane*
	Annalist	Ethel M. Cadley*
1941	Chief	J.A. Slipher*
	Sec/Treas	W.H. Ford*
	Annalist	J.E. McClintock*
1942	Chief	Frank Beach*
	Sec/Treas	O.C. Croy*
	Annalist	J.E. McClintock*
1943	No annual meeting in 1942 Officers of 1942 continued	
1944	Chief	H.C. Ramsower*
	Sec/Treas	W.W. Montgomery*
	Annalist	E.P. Reed*
1945	Chief	W.W. Montgomery*
	Sec/Treas	E.P. Reed*
	Annalist	Addis Martholmeh*
1946	Chief	Francis Taylor*
	Sec/Treas	C.W. Hammans*
	Annalist	Grace S. Wagner*

1947	Chief Sec/Treas Annalist	Grace S. Wagner* J.P. Schmidt* B.B. Spohn*
1948	Chief Sec/Treas Annalist	R.M. Thomas* Guy Dowdy* Helen Brown*
1949	Chief Sec/Treas Annalist	R.M. Thomas Guy Dowdy* E.O. Williams*
1950	Chief Sec/Treas Annalist	R.M. Thomas* Guy Dowdy* E.O. Williams
1951	Chief Sec/Treas Annalist	Paul M. Cunningham* Jess Amsbaugh* Mabel Westervelt*
1952	Officers of 1951 continued	
1953	Chief Sec/Treas Annalist	O.E. Williams* Jess Amsbaugh* Harriet Green*
1954	Chief Sec/Treas Annalist	O.E. Williams* Jess Amsbaugh* W.S. Barnhart*
1955	Chief Sec/Treas Annalist	George Brown* Jess Amsbaugh* Eva Kinsey*
1956	Chief Sec/Treas Annalist	George Brown* Jess Amsbaugh* Ross Wright*
1957	Chief Sec/Treas Annalist	George B. Ganyard Jess Amsbaugh Mabel G. Fernald*
1958	Chief Sec/Treas Annalist	George B. Ganyard* Jess Amsbaugh* Alice La Moreaux*
1959	Chief Sec/Treas Annalist	John E. Moore Wilbur H. Bruner* Leota L. Balszier*

1960	Chief Sec/Treas Annalist	John E. Moore Wilbur H. Bruner* Leota L. Balszier*
1961	Chief Sec/Treas Annalist	Mabel Spray* Lester Cronin* Glen Haskins
1962	Chief Sec/Treas Annalist	Mabel Spray* Norman Arnold Lois Deneke
1963	Chief Sec/Treas Annalist	William Smith Franchon Warfield* John Wells
1964	President Pres-Elect Sec/Treas Annalist	William Smith Marshall Whisler James Chapman Pauline Mills*
1965	President Pres-Elect Sec/Treas Annalist	Marshall Whisler C.N. McGrew* Beatrice Cleveland Virginia Zirkle
1966	President Pres-Elect Sec/Treas Annalist	Marshall Whisler C.N. McGrew* Mabel Sarabaugh* Melville Palmer
1967	President Pres-Elect Sec/Treas Annalist	C.N. McGrew* Albert Gehres Jim Marquand Iris Macumber
1968	President Pres-Elect Sec/Treas Annalist	C.N. McGrew* Albert Gehres Jim Marquand Iris Macumber
1969	President Pres-Elect Sec/Treas Annalist	Albert Gehres Kenneth Rinehart Lois Simonds Charles Ingraham
1970	President Pres-Elect Sec/Treas Annalist	Albert Gehres Ken Rinehart Herb Hadley Patsy Glass

1971	President Pres-Elect Sec/Treas Annalist	Ken Rinehart John Staubus Herb Hadley Vivian Johnston*
1972	President Pres-Elect Sec/Treas Annalist	Ken Rinehart John Staubus Paul Leldheiser Frances Bovard*
1973	President Pres-Elect Sec/Treas Annalist	John Staubus John Parker Paul Loidhoisor Frances Bovard*
1974	President Pres-Elect Sec/Treas Annalist	John Staubus John Parker Paul Wright Doris Tupps*
1975	President Pres-Elect Sec/Treas Annalist	John Parker Ron Courtright* Paul Wright Jean McClester Swartz
1976	President Pres-Elect Sec/Treas Annalist	John Parker Ron Courtright* Robert Irvin Jean McClester Swartz
1977	President Pres- Elect Sec/Treas Annalist	Ron Courtright* Beulah Hill Robert Irvin Margaret Hostetler
1978	President Pres-Elect Sec/Treas Annalist	Ron Courtright* Beulah Hill Norma Deyo (Pitts) Al Pugh
1979	President Pres-Elect Sec/Treas Annalist	Beulah Hill Joe Brown Norma Deyo (Pitts) William Phillips
1980	President Pres-Elect Sec/Treas Annalist	Beulah Hill Joe Brown Paul Gerstner Emerson Shimp

1981	President Pres-Elect Sec/Treas Annalist	Joe Brown B.D. VanStavern Paul Gerstner Emerson Shimp
1982	President Pres-Elect Sec/Treas Annalist	Joe Brown B.D. VanStavern Emerson Shimp Peter Spike
1983	President Pres-Elect Sec/Treas Annalist	B.D. VanStavern James Helt Peter Spike Hannah Beish
1984	President Pres-Elect Sec/Treas Annalist	B.D. VanStavern James Helt Peter Spike Hannah Beish
1985	President Pres-Elect Sec/Treas Annalist	James Helt Peter Spike Hannah Beish Lydia Bruny*
1986	President Pres-Elect Sec/Treas Annalist	Peter Spike Hannah Beish Jo Jones William Henderson
1987	President Pres-Elect Sec/Treas Annalist	HannahBeish Clarence J. Cunningham Karen Faust William Henderson
1988	President Pres-Elect Sec/Treas Annalist	Clarence J. Cunningham Robert Groves Karen Faust Susan Shockey
1989	President Pres-Elect Secretary Treasurer Annalist	Robert Groves Lawrence Anderson Norma Pitts Keith Smith Susan Shockey
1990	President Pres-Elect Secretary	Lawrence Anderson Karen Faust Norma Pitts

	Treasurer Annalist	Keith Smith Susan Shockey
1991	President Pres-Elect Secretary Treasurer Annalist	Karen Faust William Smith* Norma Pitts Ella Mae Bard Deanna Tribe
1992	President Pres-Elect Secretary Treasurer Annalist	William Smith* Gregory Passewitz Sharon Strouse Ella Mae Bard Deanna Tribe
1993	President Pres-Elect Secretary Treasurer Annalist	Gregory Passewitz Charles Lifer Sharon Strouse Ella Mae Bard Deanna Tribe
1994	President Pres-Elect Secretary Treasurer Annalist	Charles Lifer Linda Ferris Sharon Strouse Ella Mae Bard Rick Grove
1995	President Pres-Elect Secretary Treasurer Annalist	Linda Ferris Deanna Tribe Carolyn Wilson Becky Cropper Rick Grove
1996	President Pres-Elect Secretary Treasurer Annalist	Deanna Tribe Jill Nolan Carolyn Wilson Becky Cropper Kathy Cox
1997	President Pres-Elect Secretary Treasurer Annalist	Jill Eversole Nolan Gary Wilson Beverly Kelbaugh David Miller Kathy Cox
1998	President Pres-Elect Secretary Treasurer Annalist	Gary Wilson Charles Bell Beverly Kelbaugh David Miller Donna Brown

1999	President Pres-Elect Secretary Treasurer Annalist	Charles Bell Joe E. Heimlich Linda Johnson Mark Mechling Donna Brown
2000	President Pres-Elect Secretary Treasurer Annalist	Joe E. Heimlich Julie Dalzell Linda Johnson Mark Mechling Jo Jones
2001	President Pres-Elect Secretary Treasurer Annalist	Julie Dalzell Judy Villard Jill Eversole Nolan Steve Hudkins Jo Jones
2002	President Pres-Elect Secretary Treasurer Annalist	Judy Villard Chris Zoller Jill Eversole Nolan Steve Hudkins Linda Kutilek
2003	President Pres-Elect Secretary Treasurer Annalist	Chris Zoller Garee W. Earnest Ann Golden Steve Hudkins Linda Kutilek
2004	President Pres-Elect Secretary Treasurer Treasure-Elect Annalist	Garee W. Earnest Treva Williams Ann Golden Steve Hudkins Greg Davis Judy Villard
2005	President Pres-Elect Secretary Treasurer Annalist	Treva Williams Glenn Welling Eileene Welker Greg Davis Karen Bruns
2006	President Pres-Elect Secretary Treasurer Annalist	Glenn Welling Rose Fisher Merkwowitz Eileene Welker Greg Davis Karen Bruns

2007	President	Rose Fisher Merkowitz
	Pres-Elect	Karen Bruns
	Secretary	Doris Herringshaw
	Treasurer	Greg Davis
	Annalist	Garee Earnest
2008	President	Karen Bruns
	Pres-Elect	Jerold Thomas
	Secretary	Doris Herringshaw
	Treasurer	Greg Davis
	Annalist	Bruce Zimmer

**EPSILON SIGMA PHI – ALPHA ETA CHAPTER: 2008 Participation Opportunities**

Epsilon Sigma Phi (ESP) is the Cooperative Extension Professionals' Organization. Through its mission, ESP is dedicated to fostering standards of excellence in the Extension System and developing the Extension profession and professional. ESP leads the Extension System in promoting and supporting professionalism in Extension.

**Your help is needed** to continue with the high standards of excellence in professional development in Ohio.

Service and input to committees is the most productive way to enhance the professional development of this organization and its members. Please indicate your willingness to serve Ohio's Alpha Eta Chapter by checking the committee(s) in which you would be willing to serve. Note: If you check more than one committee, please rank your first, second, third, etc. choice.

\_\_\_\_\_ **Resource Development & Management** (To generate new ideas for resource development and management for professional development activities; increase funding for professional development opportunities; and review and monitor ESP's financial management plan.)

\_\_\_\_\_ **Membership Recruitment & Retention** (To recruit, retain, and involve all eligible Ohio Extension personnel; and promote an effective working relationship and spirit of fraternal fellowship among Epsilon Sigma Phi members through member education.)

\_\_\_\_\_ **Professional Development** (To promote professional excellence among Extension personnel including scholarships and Excellence in Extension Award.)

\_\_\_\_\_ **Member Services** (To administer and provide leadership to the state, regional and national awards programs [i.e., team teaching, tools for teaching, etc.]. Solicit and make selections from nominations received from membership. Prepare applications for national and regional award consideration.)

\_\_\_\_\_ **Public Issues** (To build and strengthen political and public support for Extension through consistent and targeted communication with local, state and federal decision makers and agencies and to educate and inform ESP members about public issues and legislative matters affecting Extension programs and staff.)

\_\_\_\_\_ **Global Relations** (To promote the Extension profession and professionalism worldwide.)

\_\_\_\_\_ **National ESP Standing Committees** (Regional representative for 2008):

\_\_\_\_\_ Global Relations \_\_\_\_\_ Membership Recruitment & Retention \_\_\_\_\_ Member Services  
 \_\_\_\_\_ Professional Development \_\_\_\_\_ Public Issues \_\_\_\_\_ Resource Development & Mgt.

Name (please print) \_\_\_\_\_ Annual \_\_\_\_\_ Life \_\_\_\_\_  
 Title \_\_\_\_\_ County/Region/Center/Dept. \_\_\_\_\_  
 E-mail \_\_\_\_\_

**\*\*If you did not identify committee membership interest when you paid your 2009 Dues – please complete and return by December 20th**

**\*\*\*PLEASE COMPLETE AND RETURN TO Jerry Thomas:**

**OSU Leadership Center, 2120 Fyffe Road, Columbus, OH 43210**

**OR Return at Annual Conference**

**THANKS!!!**